**AGENDA**

**BOARD OF DIRECTORS MEETING**

**Delta United Methodist Church**

**477 Meeker St,**

**Delta, CO 81416**

**May 12, 2022**

**10:00 am-11:30 am**

**Members Present: Carol Hickam, Karen Benson, Al Hale, Raul Oliva, Barbara Wolfe, Dave Armlovich**

**Meeting starts at: 10:00**

OLD BUSINESS

* Review and approve minutes from previous meeting- **Carol, pointed out the spelling of Raul’s name needed to be changed Karen moved to approve the minutes, Barbara seconded the approval of minutes at 10:10 am**
* Review of [BOD action items](https://docs.google.com/spreadsheets/d/1AhR9o35cA4BaCZ2bYMs9kFE3Nhs5Zgm0/edit?usp=sharing&ouid=105547096092108783500&rtpof=true&sd=true) and projects from last meeting-**a few open items on internal audit 90%, Action item: send bios to Dave (Raul and Barbara)**
* Complaint/ Grievance Policy Questions-**Carol sent a copy of the policy to everyone before the meeting. Carol stated the grievance should go to supervisor, then if needed should go to the Board president, then if needed will call for the executive committee to meet, and document via paper trail cover everything with an email, will go in personnel handbook.**
* Donor List Update**-Completed**

NEW BUSINESS

* Corey Jenkins- **From River Valley Family Health Center to speak about Substance Abuse and Treatment in Delta County, Corey spoke about their program as an integrated, drug treatment program that focuses on harm reduction. She listed resources such as Endangered Children Resources, and Circle of Parents by Hilltop. She will pass along more resources to Bethany’s email to pass to the board.**
* Annual Meeting-

-Topics and Dates-**Tentative dates for meeting September 23th and 24th**

* Committee meetings to review progress on strategic plan, discuss items pertinent to committee, preparation for annual meeting**-Carol would like to have the strategic plan laid out different, would like committies to discuss.**
* -Possible items for committees to discuss

    \*Survey for clients-**Action items**: **Make strategy for surveying clients (clinical team and Dave)**

    \*Staff survey to look at staff ideas-**Action item: create** **staff survey, before annual meeting (Business)**

    \*Exit interviews-**Action items**: **Create exit interview (Business)**

    \*Bridging the gap with schools. How do we get families involved after making schools and families aware of Families Plus? **Really trying to emphasizing Outreach is glad to come and meet the family at the school, to introduce Families Plus to the family.**

\*Social Media-**Action item: more Facebook and web presence would like to know the state of it and get together with outreach committee and Karen to come up with strategic plan, look at Raul’s list of agencies in the area and see how we can connect with them (Outreach Committee and Karen Benson)**

**Action Item: Committees need to meet to plan there portion of the retreat**

* Adding Board Members who are relatives of existing Board Members- **Al did some research about family members as board members, (a majority of the board can’t be related). The board agreed to proceed with the potential board member. Action item: Carole will add to by laws and get it approved for family members as board members. Outreach will send an email to potential board member to invite her to apply.**

Outreach Committee:

* Data Gathering-**Outreach was sick so they will update at a later time**.
* Tabor Money/Donation Channel-**Outreach was sick so they will update at a later time.**
* **Need to be more clear on data collection for outreach.**

Organizational Excellence Committee:

* Review of Financials- **Al report, cash is great and expenses running according to plan.**

Clinical Committee:

* **Brenda gave an update on grants and exciting growth potential. Families Plus is categorized as a sub-acute behavioral health center which is rare in Colorado and can open many opportunities.**
* **–Action item on board report:** **keep track of new, attrition, and total on clinical reports**

OPEN ITEMS

Next Board Meeting: July 29th at 10:00 via Zoom

Adjourn: 11:50 am