



Minutes

Delta Methodist Church 477 Meeker St. Delta CO 81416
January 15th, 2024

An executive session took place from 10:26 am-10:52 am. The meeting was held to review the executive director's compensation process

Regular Board meeting started at 11:02 am

Members present: Karen, Maria, Tamara, Al, Dave, Raul, George, and Carol

- **Review of action items- Tamara went over the action items, and updated the ones that were completed and tasks that need to be completed still.**
- **Review of minutes- Raul moved to approve the previous meetings minutes and Dave seconded the motion.**
- **Review of financials and new budget**
Al presented the new budget. He pointed out that based on Sunshine's figures, 70% of grants should be funded. The grant expectations used this year would be lowered to \$628,734. Al pointed out the biggest expenses as an organization and keeping administrative costs below 35%.
Carol moved that we approve the budget, and Maria seconded the budget.
Dave suggested we add a visual to see the amount of expenses by categories.
Bethany will add the budget to the Drive and create a chart for expenses.
- **Renew Karen and Raul's terms- Al motioned to renew Karen and Raul's board terms and Maria seconded the motion.**
- **Electronic Health Record and time schedule**
Bethany talked about the new electronic health record that was purchased for Families Plus, called Adavnced MD. The process has been started and will be complete by April, 2024.
- **Opening Office in Montrose**
Families Plus is working on a potential grant called the Office of Health Equity Grant to

possibly open a companion space in Montrose . If we receive the funds what will the board want to do to adapt the office? Brenda said they would have a full time office director, and enough board members over in Montrose.

The funding would start July 1, 2024 to plan and implement. Carol has a concern for spreading staff to thin. Discussion was had concerning when this grant is over how the organization would sustain this structure. Karen suggested to write the pros and cons to it. We can write the grant for relatively slow way that we can pay attention and grow slowly. The board needs to have a discussion about this approach to develop. We will write this grant with a condensed project and modify what we need to and still give us flexibility. Carol would be comfortable if the bylaws are changed to reflect making sure that Delta County is supported and collaborative. The board agreed that we proceed as conservatively as we can but proceed with the grant. The board needs to brainstorm how to do this if funding I received. Brenda will send out an email about if this is funded, the steps the board will want to get the board correctly positioned if Montrose people want to join the board.

- Brainstorm ways to find new clinical team members -**The board discussed ways to engage new clinical team members. Some possible ideas were planning on engaging the therapists when they graduate, and career fairs.**
- Internal audit-**Tamara, Bethany, and Carol completed the internal audit. Please contact Carol or Bethany if you have any questions or would like to see the audit with notes.**
- Next Board Meeting- **The next board meeting will be March 11th at 10:00 am, location to be announced.**

Meeting adjourned at 12:18 pm