



Minutes
BOARD OF DIRECTORS MEETING
Grace Church 300 Stafford Lane Delta, CO 81416
May 19th

Started: 11:09 am

Members Present: Tamara, Carol, Karen, Marla, Dave, Maria, Al, and Raul

OLD BUSINESS

- Review and approve minutes from previous meeting-**Carol moved to approve the minutes and Dave seconded.**
- Review of [BOD Action Items](#) and projects from last meeting-**Reviewed the action items.**

NEW BUSINESS

- Guest – Lisa Delaney talked about Big B's fundraiser on July 7th and what's involved. **People who volunteered to help at the fundraiser in shifts are Stew and Marla, Carol, Maria, and Lisa.**
- Mentoring process - onboarding, mentor/client matching, background checks, etc **Carol and Lisa spoke about the event that recruited mentors. They elaborated that we need to get a solid mentor training/onboarding process into place to make it easier and clearer for mentors to arrive.**
Action item: Create a new hand out for Mentoring (Gianna)
Action item: Check with Trails system for mentors. (Tamara)
Action item: Come up with a video for mentoring. (Carol and Gianna)
- Discussion around finding other funding sources besides grants-**Tamara and Brenda discussed needing more sustainable funding for our program, and needing to have a more focused approach. Action item: Maria will start researching who to reach out to for sustainable funding. When Gianna gets back from maternity leave we will organize some community meetings and events. We will also plan on revisiting Medicaid rates in the fall.**
- Board training-**Tamara asked what all the members thought was missing from the Board training in order to improve it. Board members, answered with more descriptive with descriptions, more one on one meetings in the beginning, a packet with who is on the board and staff, and duties and responsibilities.**
- Schedule board and staff get together-**The staff get together is scheduled for June 28th at the office.**
- Back to school meeting **August 4th from 5-7, more details will come as it gets closer.**

- Carol Appreciation- **Brenda presented Carol a thank you to honor her many months as board president. The gift was a framed picture of wildflowers.**
- Non-discrimination Policy Update- **Maria moved to accept the additions to our non-discrimination policy, Dave seconded the motion.**

Organizational Excellence Committee:

- Review of Financials-**AL Hale reviewed the financials. He summarized that the balance sheet is showing 3 months cash reserves. This is enough although more would be desirable. Projections for 6 months suggest that 3 months cash reserves will persist.**
- Insurance/benefits for employees- **Maria reviewed the benefits package that the committee developed so that Families Plus can soon offer health care benefits and other benefits to full time employees. Carol moved to approve the package and Dave seconded it. Action: The organizational excellence committee will review the plan for employees on Medicare and present it and the next meeting.**

Clinical Committee:

- Update on the status of adding new therapists-**Brenda mentioned to the board about the two new therapists we recently hired, Theresa Davis and Kaile Widner.**

Next Board Meeting: **The next board meeting is set for July 28th at 11:00, location TBD.**

Adjourned at 12:45 pm